

RECRUITMENT VOLUME 2017/2018

- A total of 92 vacancies were advertised (27 Academic and 65 Professional Services)
- An increase of 21 vacancies from the previous year

DISABILITY PROFILE HEADLINES

- 2017/18 saw an increase in disabled professional services applicants and a slight decrease in academic applicants
- There was a decrease in disabled shortlisted and appointed applicants for both academic and professional services during 2017/18

Figure 1
2017/2018 AUB's Current Disability Profile

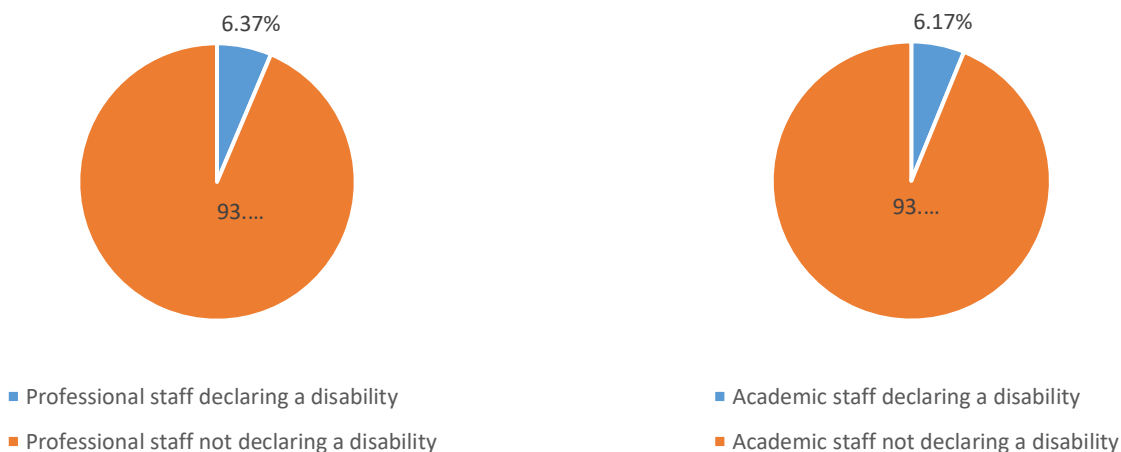
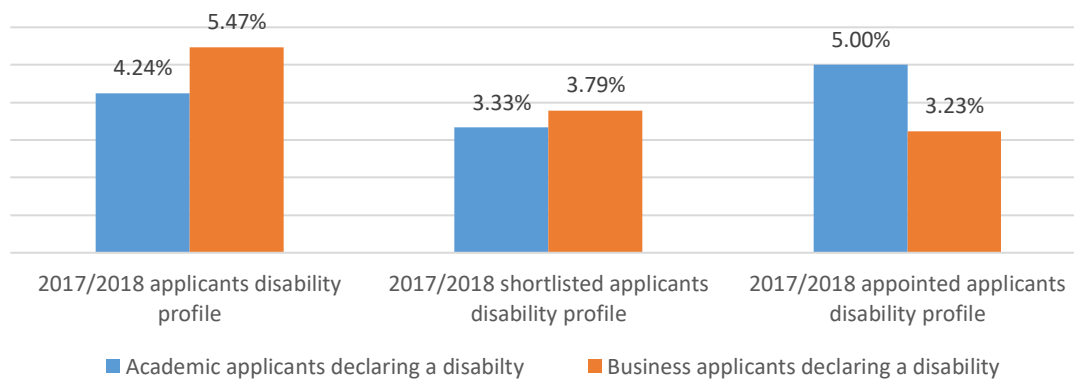


Figure 2
2017/2018 Applicants Disability Profile



GENDER PROFILE HEADLINES

- 2017/18 saw a decrease in male academic applicants and an increase in female academic applicants.
- There was a sharp decrease in appointed male academic applicants and a sharp increase in appointed female academic applicants from the previous year.
- There was a decrease in appointed male professional services applicants and an increase in appointed female professional services applicants from the previous year.

Figure 3
AUB's Current Gender Profile

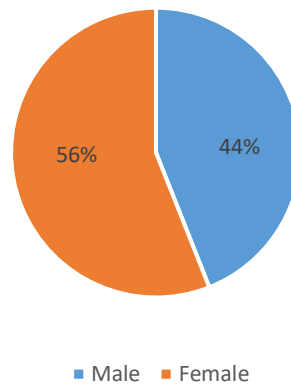
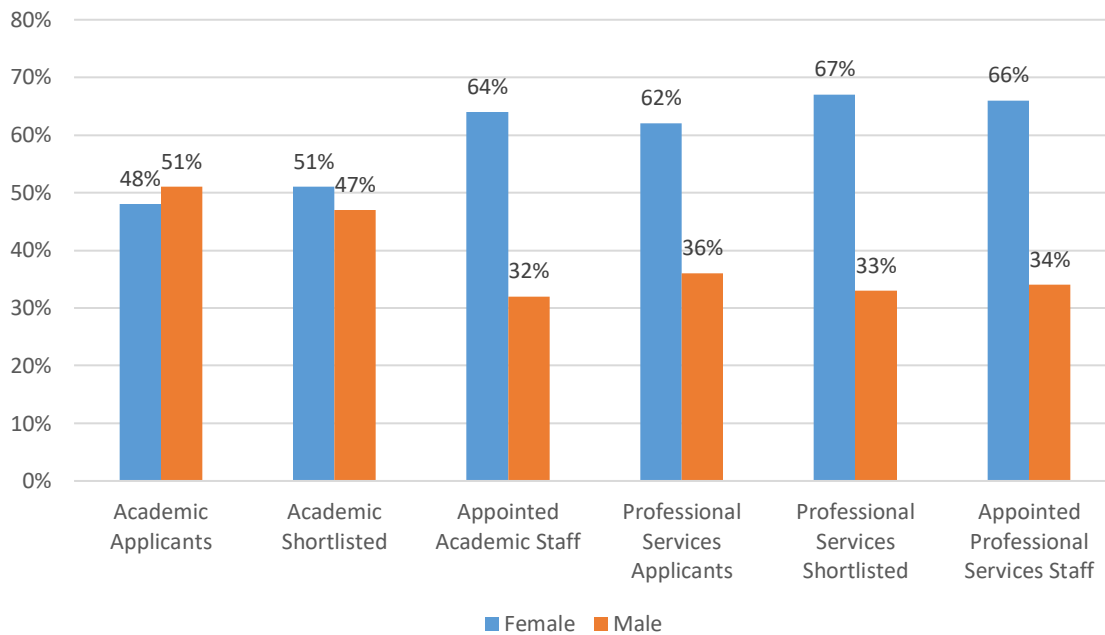


Figure 4
AUB's Applicant Gender Profile



ETHNICITY PROFILE HEADLINES

- There was a decrease in white academic applicants. Non-white academic applicant figures increased.
- There was an increase in academic non-white appointed candidates, and a decrease in academic white appointed candidates.
- There was an increase in professional services non-white appointed candidates, and a decrease in professional services white appointed candidates.

Figure 5
AUB's Current Ethnicity Profile

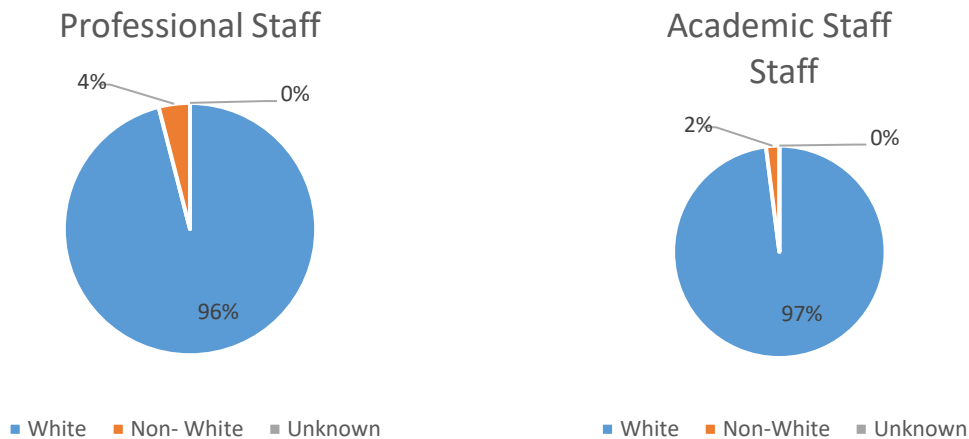
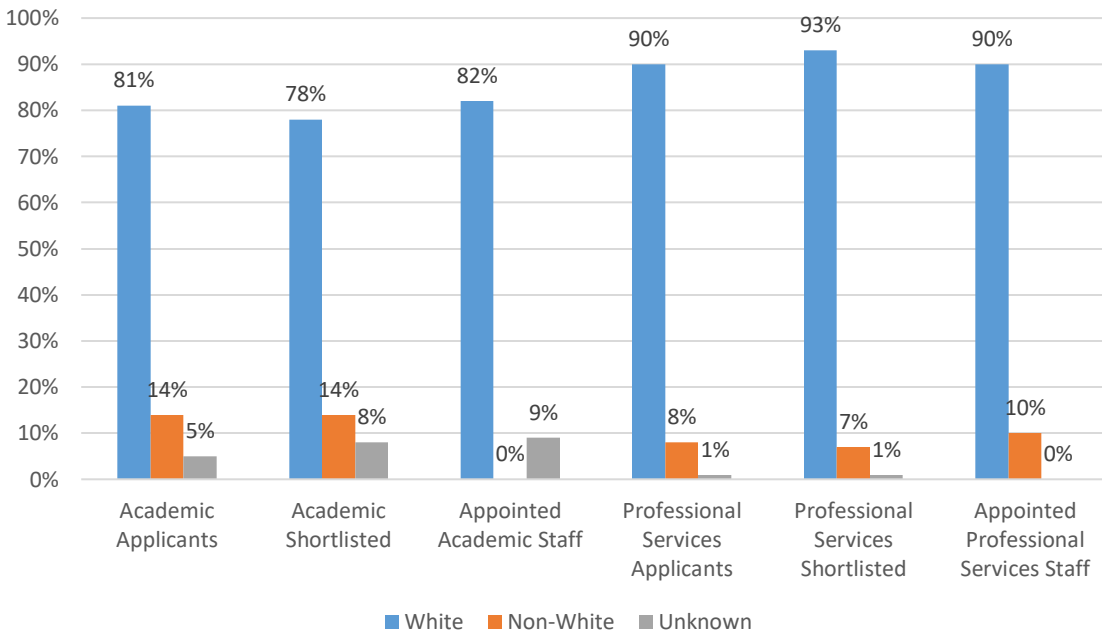


Figure 6
2017/18 Applicant Ethnicity Profile



¹ The data included in this report is in respect of recruitment to the University's established posts. We do not analyse equalities data in relation to the recruitment of visiting tutors, recruitment agency workers, student workers and casual posts. AUB is part of the Government's Disability Confident scheme.