



**ARTS UNIVERSITY BOURNEMOUTH**

**AUB Equality and Diversity Plan 2015-2020**

**Foreword by the Principal and Vice-Chancellor**

I am delighted to present the AUB's Equality and Diversity Plan 2015 – 2020. This will build on our previous Equalities Strategy 2012 – 2015: Diversity Enhancing Creativity.

The Plan comes into play one year in from the development of the Arts University Bournemouth new Strategic Plan that sets out a clear mission to be the leading professional arts university dedicated to turning creativity into careers and the vision within five years to be distinctive for our maker culture and leadership in creative learning. We are committed to ensuring that equality and diversity is central to everything we do at all levels of the Arts University, and in particular this will reflect our values of being 'innovative, collaborative and connected'.

It is important to us that AUB continues to be a diverse and inclusive community, and one in which everyone feels valued and can learn or work to achieve their full potential in the creative industries.

There remain challenges during this period of unprecedented uncertainty as further and higher education respond to changes in funding, patterns of participation, and academic delivery, together with the emergence of a market-based environment. However, through working together and with a commitment at all levels to promoting equality and diversity, I believe this Plan will contribute to a positive learning and working environment for all staff and students of the University.

A handwritten signature in cursive script that reads 'Stuart Bartholomew'.

**Professor Stuart Bartholomew, CBE  
Principal and Vice-Chancellor  
June 2015**