

# Equalities Committee (EqC) 10/11

## Terms of reference:

* To provide strategic advice to Academic Board and the Senior Management Team across all equalities issues including age, disability, gender, race, religion or belief and sexual orientation.
* To develop, review and monitor the University College’s Single Equalities Scheme (SES) and related action plan and take an overall responsibility for equalities issues
* To give strategic direction to issues of widening participation including monitoring and reporting on progress of the Widening Participation Strategy and related action plan
* To oversee the Equality Impact Assessment process to ensure the University College’s compliance with the SES as well as with UK equalities legislation
* To make recommendations for good equalities practice across all aspects of University College life.

**Equalities Committee Constitution 10/11**

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| Chair, appointed by the Principal | Jon Renyard |
| Head of Human Resources, or nominee | Trudy Julyan  |
| Head of Student Services | Heidi Cooper-Hind |
| University College Secretary | Dr Bethan O’Neil |
| Senior Officer (Equalities) | Carrie-Lee Fassinger  |
| Representative of Academic Services, nominated by the Director | Therese Hurst |
| Representative of Finance and Planning, nominated by the Director  | Sandie Nicholson |
| One academic representative from each School, nominated by the Heads of School (5) | *Nomination required (Design)*Bruno Santini(Media)Katharine Piercey (Performance)Matt Theodore(Prep HE)Matt Johnson (Visual Arts) |
| Widening Participation Manager | Pauline Smith |
| Students’ Union President or nominee | Harry Atkinson  |
| One member representing the recognised Trades Unions, nominated by the Unions  | Rebekah Isaac  |
| Up to two members co-opted by the Chair | *Vacancy* |

**The Deputy Principal is entitled to attend all meetings of Equalities Committee**