

## AUB IS COMMITTED TO EMPOWERING ALL MEMBERS OF THE AUB COMMUNITY TO ADVANCE EQUALITY AND DIVERSITY

AUB'S EQUALITY COMMITMENT ALL MEMBERS OF THE UNIVERSITY'S COMMUNITY INCLUDING STAFF, STUDENTS, VISITORS AND CONTRACTORS HAVE A RESPONSIBILITY TO TREAT OTHERS FAIRLY AND RESPECTFULLY REGARDLESS OF THE CHARACTERISTICS WHICH MAY DEFINE THEIR IDENTITY.

These include the legally protected characteristics which are: Age, Disability, Gender reassignment, Marriage and Civil partnership, Pregnancy and maternity, Race, Religion or belief (including lack of belief), Sex and Sexual orientation. The University has committed to provide a working and learning environment founded on dignity, respect and equity where discrimination of any kind is treated with the utmost seriousness.

## HOW DOES IT AFFECT ME?

As a member of the University community you have a responsibility to treat others fairly and respectfully regardless of characteristics which may define their identity. If you witness or experience an incident of discrimination, bullying or harassment, the University has support systems in place to deal with issues swiftly and appropriately.

## CONTACTS AND SUPPORT

If you require further information or to confidentially discuss any equalities issues, please contact Heidi Cooper-Hind, Head of Student Services on hcooperhind @aub.ac.uk

If you require additional information on welfare, equality issues and the rights of students at AUB, please contact the Students' Union on studentunion @aub.ac.uk

For further information regarding the EDI Action Plan or enquiries regarding equalities generally,please contact Abigail Weekes, Senior Officer (EDI), Sarah Addis, HR EDI & Wellbeing Partner, or Cathy John, EDI Academic Advisor on <u>edi@aub.ac.uk</u>

If you would like this document in another format, or have any further questions please email <u>edi@aub.ac.uk</u>

Arts University Bournemouth Wallisdown, Poole Dorset BH12 5HH 01202 533011 aub.ac.uk

